

Job Posting

Assertive Community Treatment (ACT) Manager

Full-time, Regular

The Canadian Mental Health Association Manitoba and Winnipeg is part of a 100-year-old nation-wide non-profit organization that promotes the mental health of Canadians and supports the resilience and recovery of people experiencing mental illness.

CMHA Manitoba and Winnipeg is committed to our workforce reflecting the diversity of the communities within which we work. As such, we encourage applications from persons with disabilities, members of visible minorities, First Nations, Inuit, and Métis people, people of all sexual orientations and genders, and others who may contribute to the diversity of our staff. Personal experience with mental illness and or addiction, either through self or a loved one, is an asset.

The Opportunity

We have a full-time, regular position available for a manager to work within CMHA's Assertive Community Treatment Team in our Community Housing with Supports program. Our housing services includes all three levels of Housing First. The Assertive Community Treatment Team is a person-centred, recovery-focused mental health service for people with serious, persistent, and complex mental health, addiction, and trauma needs.

The Position

The Assertive Community Treatment (ACT) Manager supports the multidisciplinary ACT team and oversees housing resource coordination within the agency. The Manager guides staff in applying Housing First, Harm Reduction, Psychiatric Rehabilitation, and other clinical approaches (e.g., Stages of Change, Motivational Interviewing) to help participants develop the skills and resources needed to choose, get, and keep housing. Other participant goals may include meaningful roles related to work, learning, and social connection. The Manager also oversees staff responsible for housing procurement, builds and maintains relationships with property owners, and supports the team in eviction prevention planning. This work occurs in the office, the community, participant homes, and shelters. A full job description is available on request.

Salary is commensurate with experience within out-of-scope scales for a 35-hour work week.

The Qualifications

Required

- 3-year post-secondary degree in a human service-related discipline such as social work or nursing.
- Eligible for registration in your professional designation.
- Five years' experience in a community-based mental health or addiction related setting.
- Three years' demonstrated leadership experience.
- Demonstrated experience in community outreach and engagement, including work with populations experiencing chronic homelessness.
- Leading change management processes with a view to increase and enhance program delivery.
- Proficiency in Housing First, Psychosocial Rehabilitation, and recovery-oriented services.

- Understanding of stigma impacts, trauma impacts, colonization impacts, poverty, homelessness, mental health, addictions, and related systems and community services.
- Knowledge of Indigenous cultural healing practices and resources.
- Best practices in mental health services.
- Effective communication, comprehension, and cultural safety skills.
- Knowledgeable of crisis intervention strategies and risk assessment.
- Ability to apply principles of psychological safety and incident debriefing.
- Demonstrated work performance satisfactory to the employer.
- Satisfactory Criminal and Vulnerable Sector record check.
- Satisfactory Child and Adult abuse registry checks.
- Legally entitled to work in Canada.

Preferred

- Demonstrated knowledge of Stages of Change and Motivational Interviewing.
- Comfortable with Case Management Software and HIFIS.
- Advocacy skills while remaining professional.
- Ability to develop program proposals and funding requests.

Total Rewards

CMHA offers an inclusive and respectful culture along with paid leaves for vacation, illness, bereavement, and mental health. A flexible working environment, supporting work life balance, with paid extended health, dental, employee assistance programming and life insurance benefits. A defined benefits pension plan is equally cost shared between CMHA and the employee, long term disability is 100% employee paid, when eligible. There is annual, budgeted support for professional development. Employees enjoy 12 paid general (statutory) holidays per year as well as a paid closure between December 24th at noon up to and including January 1st.

The Process

Please submit your resume and a cover letter by **noon on August 5, 2026**, indicating Competition Number **26-068** to careers@cmhawpg.mb.ca

CMHA will respond to requests for reasonable accommodations throughout the selection process. Please connect if you require any accommodations.

VALUES

Work hard to listen | Support one another | Create strong connections | Be curious | Discover better ways |
Focus on impact | Serve with passion | Embrace IDEA – Inclusion, Diversity, Equity, Accessibility | Honour
lived experience | Believe it's possible