

Job Posting Clinical Lead - Occupational Therapist

Regular, Full or Part-Time

CMHA Manitoba and Winnipeg is committed to our workforce reflecting the diversity of the

The Canadian Mental Health Association Manitoba and Winnipeg is part of a 100-year-old nation-wide non-profit organization that promotes the mental health of Canadians and supports the resilience and recovery of people experiencing mental illness.

communities within which we work. As such, we encourage applications from persons with disabilities, members of visible minorities, First Nations, Inuit, and Métis people, people of all sexual orientations and genders, and others who may contribute to the diversity of our staff. Personal experience with mental illness and or addiction, either through self or a loved one, is an asset.

The Opportunity

We have a regular position available for a Clinical Leader – Occupational Therapist to work within CMHA's Assertive Community Treatment Team (ACTT) in our Community Housing with Supports program. **This position may be filled on either a part-time or full-time basis, depending on the successful candidate's availability and organizational needs. Full-time hours are 35 hours per week.** Our housing program includes all three levels of Housing First. The Assertive Community Treatment Team (ACTT) is a client-centred, recovery-focused mental health service for people with serious, persistent, and complex mental health illness, addiction, and trauma needs.

The Position

The Occupational Therapist – Clinical Lead provides hands-on care in community settings, including homes, shelters, and outreach locations. Responsibilities include assessments, treatment planning, intervention, case management, and collaboration to support participants with complex health needs in real-world environments. Observing best practices in privacy, trauma informed approaches, person-centred care and value alignment with CMHA Manitoba and Winnipeg. A full job description is available on request.

The current targeted salary range for this position is \$66,469.61 to \$81,749.24 annually. Compensation will be determined based on relevant education, experience, and internal salary practices.

We offer a flexible and supportive work environment, options for part-time or full-time scheduling, vacation entitlements, additional employee recognition opportunities, and coverage of professional registration or licensing fees may be considered based on role requirements and organizational practices.

The Qualifications

Required

- Graduate from an approved program in Occupational Therapy.
- Registered with the College of Occupational Therapists of Manitoba (COTM) in the practicing or provisional register; must pass COTM exam if provisional.
- Two years of experience in clinical mental health practice, including complex illness assessment,

intervention, and community mental health settings.

- Knowledge on co-occurring mental health and substance use disorders, with expertise in evidence-based intervention models (e.g., Psychiatric Rehabilitation, Harm Reduction, Motivational Interviewing, Recovery Model, principles, and practices).
- Active participation in professional associations e.g. The Canadian Association of Occupational Therapists (CAOT), Manitoba Society of Occupational Therapists (MSOT).
- Understanding of impact of stigma, discrimination, Indigenous trauma, and cultural healing, with competence in cultural safety and inclusive practices.
- Knowledge of systems and services related to poverty, homelessness, mental health, and addictions.
- Proficiency in accurate documentation and report writing in line with professional, legal, and best practice standards.
- Strong communication and relationship-building skills to engage stakeholders, partners, and diverse audiences.
- Satisfactory criminal record check, vulnerable sector check and abuse registries
- Legally entitled to work in Canada
- Acceptable work record

Preferred

- Master's in Occupational Therapy.
- Community mental health experience and additional clinical experience with marginalized populations, including those experiencing homelessness, substance use, and mental health challenges.
- Additional experience with specialized populations.
- Leadership, consultative, or supervisory experience
- Lived experience with mental health, addictions, homelessness, etc.

Total Rewards

CMHA offers an inclusive and respectful culture along with paid leaves for vacation, illness, bereavement, and mental health. A flexible working environment, supporting work life balance, with paid extended health, dental, employee assistance programming and life insurance benefits. A defined benefits pension plan is equally cost shared between CMHA and the employee, long term disability is 100% employee paid, when eligible. There is annual, budgeted support for professional development. Employees enjoy 12 paid general (statutory) holidays per year as well as a paid closure between December 24th at noon up to and including January 1st.

The Process

Please submit your resume and a cover letter by **June 23, 2026**, indicating Competition Number **26-063** to careers@cmhawpg.mb.ca.

CMHA will respond to requests for reasonable accommodations throughout the selection process. Please connect if you require any accommodations.

VALUES

Work hard to listen | Support one another | Create strong connections | Be curious | Discover better ways | Focus on impact | Serve with passion | Embrace IDEA – Inclusion, Diversity, Equity, Accessibility | Honour lived experience | Believe it's possible