

Job Posting

Clinical Supervisor

Full-time, One-Year Term

The Canadian Mental Health Association Across Manitoba is part of a 100-year-old nation-wide non-profit organization that promotes the mental health of Canadians and supports the resilience and recovery of people experiencing mental illness.

CMHA Across Manitoba is committed to our workforce reflecting the diversity of the communities within which we work. As such, we encourage applications from persons with disabilities, members of visible minorities, First Nations, Inuit, and Métis people, people of all sexual orientations and genders, and others who may contribute to the diversity of our staff. Personal experience with mental illness and or addiction, either through self or a loved one, is an asset.

The Opportunity

We have a full-time, one-year term position available for a Clinical Supervisor to work within CMHA's Huddle Broadway Program. Huddle is intended to be a one-stop-shop for youth to have ease of access to mental and physical health, addictions, financial and employment supports, culturally appropriate Indigenous counselling, supports, events, activities and opportunities to connect with their community and each other through structured educational programming, and events. This program is designed to help youth (12 – 29) reach their goals and highest potential.

The Position

The Clinical Supervisor supports the Manager in overseeing Youth Huddle services by providing clinical supervision, supporting performance management, and quality oversight. The role ensures consistent, evidence-informed practice, supports staff development, and contributes to program evaluation and continuous service improvement.

The current targeted salary range for this position is \$62,938.25 to \$76,100.50 per year. Compensation will be determined through an assessment of relevant work experience and according to established out-of-scope salary scales, based on a 35-hour work week.

Qualifications – Required

- Post-secondary education in a human service field (e.g., social work, psychology, counselling) or equivalent combination of education and experience
- Four (4) years of clinical experience.
- Two (2) years of experience in a leadership or supervisory capacity.
- Experience in counselling, case management, or clinical roles, including work with youth populations

- Demonstrated experience providing clinical services using evidence-informed therapeutic approaches (e.g., Motivational Interviewing, stages of change, psychosocial rehabilitation)
- Knowledge of mental health, substance use, homelessness, and related service systems.
- Demonstrated understanding of trauma-informed practice, stigma, and culturally safe approaches, including awareness of Indigenous experiences and healing practices.
- Experience developing and facilitating training, workshops, or group programming for staff and/or participants.
- Demonstrated clinical assessment, counselling, and case management skills.
- Valid driver's license and access to a reliable vehicle.
- Satisfactory criminal record check and vulnerable sector check.
- Satisfactory child and adult abuse registry checks.
- Legally entitled to work in Canada.
- Acceptable work record.

Qualifications – Preferred

- Experience working in an integrated youth services model.
- Experience working on an interdisciplinary or inter-agency team.
- Time management and organizational skills.

Total Rewards

CMHA offers an inclusive and respectful culture along with paid leaves for vacation, illness, bereavement, and mental health. A flexible working environment, supporting work life balance, with paid extended health, dental, employee assistance programming and life insurance benefits. A defined benefits pension plan that is equally cost shared between CMHA Across Manitoba and the employee, and long-term disability (100% employee paid), when eligible. There is annual, budgeted support for professional development. Employees enjoy 12 paid general (statutory) holidays per year as well as a paid closure between December 24th at noon up to and including January 1st.

Application Process

Please submit your resume and cover letter, indicating Competition Number **26-042** to: careers@cmhawpg.mb.ca.

CMHA Across Manitoba will respond to requests for reasonable accommodations throughout the selection process. Please connect if you require any accommodations.

VALUES

Work hard to listen | Support one another | Create strong connections | Be curious | Discover better ways | Focus on impact | Serve with passion | Embrace IDEA – Inclusion, Diversity, Equity, Accessibility | Honour lived experience | Believe it's possible