



**Canadian Mental
Health Association**
Swan Valley
Mental health for all

DATE: September 25, 2025

POSITION: Full-Time Community Mental Health Clinician – Community Mobilization

REPORTS TO: Program Manager - Health Access Centre, Youth Programming, and
Community Mobilization

Position Summary

The CMHA Community Mental Health Clinician, through the Community Mobilization Program, will work within our team in our Wrap-Around Service Centre; a collaborative partnership between the Canadian Mental Health Association, Prairie Mountain Health, Swan Valley School Division, Addictions Foundation of Manitoba, Probations, Employment and Income Assistance, and local education and training programs. This position is based within the Health Access Centre in Swan River which aims to provide individuals who are experiencing acutely elevated risk, and who are vulnerable, with safe and fast access to a variety of support and services as outlined above.

The Mental Health Clinician provides mental health services to participants in the Community Mobilization Program and may be based in both community and facility settings. As a member of the assigned interdisciplinary team, the incumbent provides a broad range of mental health services to participants and their families and acts as the primary counsellor for all newly referred participants as well as those with long term service needs. In collaboration and partnership with other health care providers, participants' families, and community collaterals, the Mental Health Clinician focuses on supporting individuals in their personal recovery where they live, learn, work, and socialize. The Clinician requires a diverse and comprehensive knowledge base about trauma informed psychiatric care as well as other adopted mental health therapies and the ability to possess and integrate into practice crisis management and suicide intervention skills. Depending on participant needs and particularly when working with individuals with enduring mental illness, the CMHW applies case management functions that focus on functional assessment and skill development, relapse prevention, and rehabilitation.

Key Responsibilities

- Engages with Participants and their families to build trusting therapeutic relationships as well as developing case formulation, intervention plans and services.
- Collects and reviews initial clinical and psychosocial information, gathers and incorporates collateral information into initial screening and assessment.



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- Assesses strengths, skills, capacities, resource needs, and readiness in relationship to the participant's primary goals and recovery plan.
- Develops case formulation and assists clients to establish service requirements and plans.
- Conducts risk evaluations for self-harm, violence and deterioration of mental status and intervenes in crisis situations.
- Provides mental health counselling as indicated using recognized evidence-based counselling models and methodologies with participants and their families.
- Performs an intake role as assigned.
- In collaboration with the participant, identifies the service conditions required to ensure that fundamental human needs are met. Assists to establish effective linkages to resources, agencies, and service providers, advocating when required.
- Respects and values cultural healing practices in collaboration with client, family, and cultural practitioners.
- Participates with related health providers and allied social service staff to assist with case management planning as it relates to mental health issues.
- Conducts a standard mental status examination, a comprehensive psychosocial assessment, a Co-Occurring Disorder (COD) screening, a Suicide Assessment (SAG), as well as other age-related assessments as required.
- Provides assessment information, diagnostic impressions and treatment recommendations to other health service providers following PHIA and FIPPA requirements.
- Assists the participant to attain and maintain optimal mental and physical health.
- Engages family as important contributors to care planning as defined and chosen by the participant. Provides emotional support and education to family members within the following of privacy legislation.
- Ensures that the individual or community receives appropriate and effective service, including crisis planning and intervention for safety and protection.
- Collaborates with family members, other agencies, organizations and individuals from hospital and community to facilitate a well-coordinated, recovery-oriented service system for participants with chosen follow-up systems.
- Provides follow-up services and monitoring of mental health status as required.
- Provides individual, group and public education to promote awareness of mental health problems, mental illness, mental wellness, and resiliency.
- In collaboration with the participant, coordinates comprehensive care planning meetings that may involve family, multiple disciplines, agencies, and programs to ensure communication among all parties.
- Documents assessments, interventions, and results/recommendations in an approved format in accordance with professional and regional standards.



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- Advocates for service improvement including mobilizing existing services and/or creating new services.
- Coordinates admissions, discharge planning, closures, or transfers with other mental health services, other regions, community agencies and/or informal supports.
- Practices in accordance with legislation relevant to community health practice (E.g. Mental Health Act including Public Guardian and Trustee legislation, Vulnerable Persons Act, Child Welfare Act, Personal Health Information Act, etc.).
- Provides collaborative case management as mandated for participants with orders with the Criminal Review Board, with delegated authority under the Public Trustee, or through a Service P
- Purchase Agreement.
- Understands group dynamics and effectively uses facilitation skills to support group development and delivery.
- Other duties as assigned.

Qualifications

- Baccalaureate Degree in Psychiatric Nursing, Social Work or Occupational Therapy. Other combinations of related professional education and experience may be considered
- Current registration/licensure in good standing with applicable college
- Current certification in Non-Violent Crisis Intervention; Current certification in Applied Suicide Intervention Skills Training (ASIST)
- Two (2) years full-time equivalent professional experience in an approved Mental Health Care setting in the past five (5) years; other combinations of related experience may be considered
- Province of Manitoba Class 5 Drivers License and access to access to a personal vehicle to provide service within the Swan River Valley Region, and at times throughout the province of Manitoba.
- Demonstrated knowledge of current mental health trends, leading practices and the Mental Health Act and other related legislation
- Commitment to recovery-oriented practice and Co-occurring Disorder (COD) principles
- Demonstrated expertise in emergency/crisis situations
- Demonstrated knowledge of and aptitude for working with the specified client population and setting including evidence-informed interventions
- Ability to maintain positive working relationships with clients, co-workers, interdisciplinary teams, community agencies and stakeholders
- Evidence of on-going professional development to maintain skills and knowledge
- Proficiency with Microsoft programs (Outlook, Word, Excel, and PowerPoint), as well as Internet applications and other Information Technology



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- Demonstrated leadership
- Demonstrated written and oral communication skills
- Ability to prioritize in a changing environment
- Strong organizational, decision making and problem-solving skills
- Ability to display independent judgment; Ability to respect and promote confidentiality
- Ability to respect and promote a culturally diverse population
- Ability to perform the duties of the position on a regular basis.

Accountabilities

- Complete work records and report progress and goal attainment as prescribed
- Maintain statistical and relevant data to support fund development for the program and inform best practice in program delivery and evaluation!
- Achievement of service goals and expected outcomes

The Process

- Please submit your resume and a cover letter by Friday October 24, 2025, in electronic form to s.grindle@cmhaswanvalley.ca.
- or by mail to:

CMHA Swan Valley Branch, Parkland & The Pas

Attn: Stacy Grindle – Program Manager

PO Box 1593, Swan River, Manitoba R0L 1Z0.

CMHA will respond to requests for reasonable accommodation throughout the interview process. Please advise in your cover letter if you require any accommodation.

We want to thank everyone for their interest in the above-mentioned position. However, only those selected for an interview will be contacted.