

## **Job Posting**

### **Mental Health Clinician**

### **Full time, 1-year term**

The Canadian Mental Health Association Manitoba and Winnipeg is part of a 100-year-old nation-wide non-profit organization that promotes the mental health of Canadians and supports the resilience and recovery of people experiencing mental illness.

***CMHA Manitoba and Winnipeg is committed to our workforce reflecting the diversity of the communities within which we work. As such, we encourage applications from persons with disabilities, members of visible minorities, First Nations, Inuit, and Métis people, people of all sexual orientations and genders, and others who may contribute to the diversity of our staff. Personal experience with mental illness and or addiction, either through self or a loved one, is an asset.***

#### **The Opportunity**

We have a full time, 1-year term Mental Health Clinician position in CMHA's Huddle Broadway Program. Huddle provides youth (ages 12-29) with access to mental and physical health services, addiction support, financial and employment assistance, Indigenous cultural programming, mental health counseling, community connections, and educational programs to help them reach their goals and potential.

#### **The Position**

The Mental Health Clinician is responsible for providing individual, group, and family clinical interventions and educational sessions for youth and caring adults at Huddle Broadway. As many of the youth we serve are Indigenous, a comprehensive knowledge of Indigenous history, culture, traditions, and practices is essential. Observing best practices in privacy, trauma informed approaches, person-centred care and value alignment with CMHA Manitoba and Winnipeg. A full job description is available on request.

**The salary scale for this position falls within Band 5, \$49,512.43 and \$60,230.41, of the Collective Agreement, for 35 hours of work per week. Hours may be flexed over evenings and weekends when necessary.**

#### **The Qualifications Required**

- A completed 3-year post-secondary degree in a human service-related discipline such as social work, psychology, or nursing. Equivalent education and experience may be considered.
- Eligibility for registration with the corresponding professional association.
- Two years' experience in a counselling, case management, or other clinical role.
- Experience working with Indigenous, Metis and Inuit populations, their traditional healing and wellness beliefs and practices.
- Experience working with diverse communities and from an inclusion/anti-oppression framework including specific understanding of 2SLGBTQIA+ youth and community services, services for youth and families of colour, and settlement services.
- Knowledge of the Child Welfare System in Manitoba.

- Knowledge of mental health, mental illness, substance use, Harm Reduction principles.
- Knowledge of local mental health and addictions systems and community services.
- Satisfactory criminal record check and vulnerable sector check.
- Satisfactory child and adult abuse registry checks.
- Legally entitled to work in Canada.
- Acceptable work record.

#### **Preferred**

- Experience supporting youth (up to the age of 29).
- Experience using the psychosocial rehabilitation (PSR) model.
- Experience working collaboratively within inter-agency relationships.
- Experience using the one-at-a-time counselling model.
- Training in trauma-informed and culturally safe approaches, strengths-based perspective, and general customer service.
- Comfortable with technology, including database software (e.g. MS Office, Caseworks, Greenspace)
- Valid driver's license and access to a reliable vehicle registered in Manitoba.

#### **Total Rewards**

CMHA offers an inclusive and respectful culture along with paid leaves for vacation, illness, bereavement, and mental health. A flexible working environment, supporting work life balance, with paid extended health, dental, employee assistance programming and life insurance benefits. A defined benefits pension plan is equally cost shared between CMHA and the employee, long term disability is 100% employee paid, when eligible. There is annual, budgeted support for professional development. Employees enjoy 12 paid general (statutory) holidays per year as well as a paid closure between December 24<sup>th</sup> at noon up to and including January 1<sup>st</sup>.

#### **The Process**

Please submit your resume and a cover letter by **September 7<sup>th</sup>, 2025** indicating Competition Number 25-086, [careers@cmhawpg.mb.ca](mailto:careers@cmhawpg.mb.ca).

CMHA will respond to requests for reasonable accommodations throughout the selection process. Please connect if you require any accommodations.

#### **VALUES**

Work hard to listen | Support one another | Create strong connections | Be curious | Discover better ways | Focus on impact | Serve with passion | Embrace IDEA – Inclusion, Diversity, Equity, Accessibility | Honour lived experience | Believe it's possible