

## **Job Posting**

### **Peer Outreach Worker**

#### **Full-time, regular**

The Canadian Mental Health Association Manitoba and Winnipeg is part of a 100-year-old nation-wide non-profit organization that promotes the mental health of Canadians and supports the resilience and recovery of people experiencing mental illness.

***CMHA Manitoba and Winnipeg is committed to our workforce reflecting the diversity of the communities within which we work. As such, we encourage applications from persons with disabilities, members of visible minorities, First Nations, Inuit, and Métis people, people of all sexual orientations and genders, and others who may contribute to the diversity of our staff. Personal experience with mental illness and or addiction, either through self or a loved one, is an asset.***

#### **The Opportunity**

We have a full-time regular position available for a Peer Outreach Worker to work on our Assertive Community Treatment Team (ACTT) within CMHA's Housing and Community Supports (CHS). Our housing program includes all three levels of Housing First, including Assertive community Treatment, Intensive Case Management, and Rapid Re-housing. The ACT Team is a client-centred, recovery-focused mental health service for people with serious, persistent, and complex mental health illness, addiction, and trauma needs.

#### **The Position**

Collaborating with participants and the ACT Team, the peer outreach worker employs Housing First, Harm Reduction, and Psychosocial Rehabilitation models to help clients choose, get, and keep housing of their choice in the community. The worker conducts outreach, builds relationships, provides emotional support, connects individuals to resources, teaches life skills, aids in recovery plans, and contributes to the rehabilitation process by acting as a liaison between participant and environment.

The hourly rate for this position falls within Band 3 of the Collective Agreement, ranging from \$21.97 to \$27.65 per hour, based on a 35-hour workweek. Hours may be adjusted to include evenings and weekends when necessary.

#### **The Qualifications Required**

- High school graduation with preference for a diploma, certificate, or coursework in social work, education or psychology.
- One year of direct service experience working with a population who has experienced chronic homelessness.
- Willing to share personal lived experience of recovery with homelessness, mental health, and/or addiction issues.
- Peer Support Certification or a willingness to pursue certification.
- Engagement and communication skills.

- Knowledge of poverty, homelessness, mental health, addictions, and related systems and community services.
- Knowledge of issues related to poverty, homelessness, mental health, addictions, and related systems and community services.
- Knowledge of Indigenous experiences of trauma and colonization and of cultural healing practices and resources.
- Satisfactory criminal record check, vulnerable sector check and abuse registries
- Legally entitled to work in Canada.
- Acceptable work record.

#### **Preferred**

- Valid Class 5 driver's license and access to a reliable, Manitoba registered vehicle.
- Empathy, understanding, and peer support skills.
- Aptitude for assisting, communicating, problem-solving, advocacy, and time management skills.
- Demonstrated competence in cultural safety and works effectively with individuals with various cultural backgrounds.

#### **Total Rewards**

CMHA offers an inclusive and respectful culture along with paid leaves for vacation, illness, bereavement, and mental health. A flexible working environment, supporting work life balance, with paid extended health, dental, employee assistance programming and life insurance benefits. A defined benefits pension plan is equally cost shared between CMHA and the employee, long term disability is 100% employee paid, when eligible. There is annual, budgeted support for professional development. Employees enjoy 12 paid general (statutory) holidays per year as well as a paid closure between December 24<sup>th</sup> at noon up to and including January 1<sup>st</sup>.

#### **The Process**

Please submit your resume and a cover letter, indicating Competition Number **25-054** to [careers@cmhawpg.mb.ca](mailto:careers@cmhawpg.mb.ca) . Position is open until filled.

CMHA will respond to requests for reasonable accommodations throughout the selection process. Please connect if you require any accommodations.

#### **VALUES**

Work hard to listen | Support one another | Create strong connections | Be curious  
 | Discover better ways | Focus on impact | Serve with passion | Embrace IDEA –  
 Inclusion, Diversity, Equity, Accessibility | Honour lived experience | Believe it's  
 possible