



**Canadian Mental  
Health Association**  
Manitoba and Winnipeg  
*Mental health for all*



# HELP CREATE A BETTER FUTURE

## JOIN OUR BOARD OF DIRECTORS

The Canadian Mental Health Association Manitoba and Winnipeg ("CMHA") is currently seeking candidates to complement our current group of passionate and dedicated Board Directors.

### Recruitment Notice Highlights

Recruitment is for independent board member positions with the Canadian Mental Health Association Manitoba and Winnipeg

Term shall be for a period of two (2) years

At least six (6) meetings shall be scheduled in each fiscal year; most meetings are held in the evenings and are approximately 2 hours in duration

The Board shall consist of a minimum of eight (8) and a maximum of fourteen (14) directors Please refer to the details below before submitting an application

### Canadian Mental Health Association Manitoba and Winnipeg

Founded in 1918, the Canadian Mental Health Association is the most established, most extensive community mental health organization in Canada. It has a presence in more than 330 communities across every province and one territory. With one national office, 11 provincial divisions, and 75 community-based branches/regions, we provide services and supports to over 1.3 million people in Canada through the combined efforts of more than 5,000 staff and 11,000 volunteers.

CMHA is a recognized leader in developing and delivering community-based mental health services that address identified regional needs. CMHA works collaboratively with other stakeholders in building a network of accessible supports and services in the community.

CMHA Manitoba and Winnipeg is operated independently with its own Board of Directors and currently manages an annual budget of approximately \$7.1M.

## CMHA Across Manitoba's Vision

A Manitoba where mental health is honoured as a universal human right.

## CMHA Across Manitoba's Mission

To advance mental health, well-being and recovery across Manitoba.

## CMHA Across Manitoba's Values

- Work hard to listen
- Support one another
- Create strong connections
- Be curious
- Discover better ways
- Focus on impact
- Serve with passion
- Embrace IDEA– Inclusion, Diversity, Equity, Accessibility
- Honour lived experience
- Believe it's possible

## Background on Governance

The CMHA Manitoba and Winnipeg Board of Directors adheres to a Policy Governance Model for board leadership. Under this model, Directors are fully informed on CMHA governance matters, and participate in the Board's deliberations and decisions in matters of Governance Process, Executive Limitations, Strategic Outcomes (ENDS), and Board-Management Relationship.

## Competencies

The CMHA Board reflects a broad range of knowledge, skills, and experience. The specific competencies sought for the CMHA Board of Directors are as follows:

- Commitment to CMHA's Mission
- Government Relations
- Marketing/Communications
- Indigenous Cultural Competency
- Lived Experience Knowledge/Awareness
- Fundraising Experience/Contacts
- Strategic Planning
- Finance

## Eligibility

- They are a member not less than eighteen(18) years of age,
- They are not an employee of, or an independent consultant, to CMHA Manitoba and Winnipeg; and,
- They do not have the status of bankrupt

## Position Selection

The Board Nominations Committee will shortlist potential candidates; schedule interviews; and then make its selections. Its report to the Board shall propose a single slate of nominees for ratification before being presented to the members of the Association. Directors shall be elected by agency members at the annual meeting.

## Additional Information

For more information about the work CMHA does, please go to our website:

<https://www.cmhaacrossmb.ca/about-cmha/>

## Application Process

Please submit your Curriculum Vitae or resume and a cover letter in electronic form to [nturner@cmhawpg.mb.ca](mailto:nturner@cmhawpg.mb.ca) or by mail to:

CMHA Manitoba and Winnipeg  
Attn: Nikki Turner  
930 Portage Avenue Winnipeg, Manitoba R3G OP8