

Job Posting

Community Wellness and Outreach Manager

Full-time, Regular

The Canadian Mental Health Association Manitoba and Winnipeg is part of a 100-year-old nation-wide non-profit organization that promotes the mental health of Canadians and supports the resilience and recovery of people experiencing mental illness.

The Opportunity

We have a full-time, regular position available for a Community Wellness and Outreach Manager to lead within CMHA's Core Services Framework in the Community Wellness and Outreach Individual Interventions.

The Position

The Community Wellness and Outreach manager oversees programs, including service navigation, mental health coaching, and outreach. The manager drives service improvement, supervises staff, addresses service gaps, and ensures adherence to CMHA standards. Observing best practices in privacy, trauma informed approaches, person-centred care and value alignment with CMHA Manitoba and Winnipeg. A full job description is available on request.

Salary is commensurate with experience within the established out-of-scope manager scale for a 35-hour work week.

The Qualifications Required

- Post-secondary degree in a human service-related discipline such as social work, psychology, sociology, nursing, or education.
- Eligible for registration in your professional designation or specific training in Psychosocial Rehabilitation with experience in delivering recovery-oriented services.
- Five years' experience working within the community mental health or addictions sector.
- Three years' demonstrated leadership experience.
- Community outreach and engagement.
- Understanding of stigma impacts, trauma impacts, colonization impacts, poverty, homelessness, mental health, addictions, and related systems and community services.
- Knowledge of best practices in mental health services.
- MS Office.
- Effective communication and comprehension skills.
- Demonstrated competence in cultural safety and works effectively with individuals with various backgrounds.
- Acceptable work record.
- Satisfactory Criminal and Vulnerable Sector record check.
- Satisfactory Child and Adult abuse registry checks.
- Legally entitled to work in Canada.

Preferred

- Clinical experience and counselling skills.
- Experience working with marginalized and underrepresented communities.
- Experience overseeing the effective operation of programs and services in response to emerging needs in the community.
- Case Management Software
- Ability to develop program proposals and funding requests.

Total Rewards

CMHA offers an inclusive and respectful culture along with paid leaves for vacation, illness, bereavement, and mental health. A flexible working environment, supporting work life balance, with paid extended health, dental, employee assistance programming and life insurance benefits. A defined benefits pension plan is equally cost shared between CMHA and the employee, long term disability is 100% employee paid, when eligible. There is annual, budgeted support for professional development. Employees enjoy 12 paid general (statutory) holidays per year as well as a paid closure between December 24th at noon up to and including January 1st.

The Process

Please submit your resume and a cover letter by **December 1, 2024**, indicating Competition Number **24-114** to careers@cmhawpg.mb.ca

CMHA will respond to requests for reasonable accommodations throughout the selection process. Please connect if you require any accommodations.

CMHA Manitoba and Winnipeg is committed to our workforce reflecting the diversity of the communities within which we work. As such, we encourage applications from persons with disabilities, members of visible minorities, First Nations, Inuit, and Métis people, people of all sexual orientations and genders, and others who may contribute to the diversity of our staff. Personal experience with mental illness and or addiction, either through self or a loved one, is an asset.

VALUES

Work hard to listen | Support one another | Create strong connections | Be curious | Discover better ways | Focus on impact | Serve with passion | Embrace IDEA – Inclusion, Diversity, Equity, Accessibility | Honour lived experience | Believe it's possible