

## Job Posting

### Clinical Specialist - Psychiatric Nurse

Full-time, regular

The Canadian Mental Health Association Manitoba and Winnipeg is part of a 100-year-old nation-wide non-profit organization that promotes the mental health of Canadians and supports the resilience and recovery of people experiencing mental illness.

#### The Opportunity

We have a full-time, regular position available for a Clinical Leader - Psychiatric Nurse to work within CMHA's Assertive Community Treatment Team (ACTT) in our Community Housing with Supports program. We are developing a comprehensive community housing and wellness support continuum including all three levels of Housing First. The Assertive Community Treatment Team (ACTT) is a client-centred, recovery-focused mental health service for people with serious and persistent mental health illnesses.

#### The Position

The Clinical Leader - Psychiatric Nurse provides leadership, clinical expertise, and inter-professional collaboration, overseeing participant care through treatment planning, medication management, and coordination with community and acute care. The role supports individuals with complex mental health, addiction, and trauma needs, promoting holistic care and recovery. Observing best practices in privacy, trauma informed approaches, person-centred care and value alignment with CMHA Manitoba and Winnipeg. A full job description is available on request.

Salary to be negotiated within the out of scope leadership scales based on experience and education. Salary is based on a 35-hour workweek. Hours may be adjusted to include evenings and weekends when necessary.

#### The Qualifications

##### Required

- Graduate of an approved Psychiatric Nursing or Nursing program (B.Sc.P.N., B.Sc M.H., or B.Sc.N. preferred) with active registration with the CRPNM or CRNM.
- Two years of experience in clinical mental health practice, including complex illness assessment, intervention, and community mental health settings.
- Knowledge on co-occurring mental health and substance use disorders, with expertise in evidence-based intervention models (e.g., Psychiatric Rehabilitation, Harm Reduction, Motivational Interviewing, Recovery Model, principles, and practices).
- Understanding of impact of stigma, discrimination, Indigenous trauma, and cultural healing, with competence in cultural safety and inclusive practices.
- Ability to collaborate effectively within multi-disciplinary teams and promote inter-professional practice.
- Effective problem-solving, organizational, and time management skills for prioritizing urgent/complex cases and ensuring safe, appropriate responses.

- Knowledge of systems and services related to poverty, homelessness, mental health, and addictions.
- Proficiency in accurate documentation and report writing in line with professional, legal, and best practice standards.
- Strong communication and relationship-building skills to engage stakeholders, partners, and diverse audiences.

### Preferred

- Participation in professional associations (e.g., ARNM) preferred
- Additional experience with specialized populations.
- Leadership, consultative, or supervisory experience
- Lived experience with mental health, addictions, homelessness, etc.
- Mental Health First Aid, ASIST, and de-escalation techniques.

### Total Rewards

CMHA offers an inclusive and respectful culture along with paid leaves for vacation, illness, bereavement, and mental health. A flexible working environment, supporting work life balance, with paid extended health, dental, employee assistance programming and life insurance benefits. A defined benefits pension plan is equally cost shared between CMHA and the employee, long term disability is 100% employee paid, when eligible. There is annual, budgeted support for professional development. Employees enjoy 12 paid general (statutory) holidays per year as well as a paid closure between December 24<sup>th</sup> at noon up to and including January 1<sup>st</sup>.

### The Process

Please submit your resume and a cover letter, indicating Competition Number **24-113** to [careers@cmhawpg.mb.ca](mailto:careers@cmhawpg.mb.ca). **Position is open until filled.**

CMHA will respond to requests for reasonable accommodations throughout the selection process. Please connect if you require any accommodations.

***CMHA Manitoba and Winnipeg is committed to our workforce reflecting the diversity of the communities within which we work. As such, we encourage applications from persons with disabilities, members of visible minorities, First Nations, Inuit, and Métis people, people of all sexual orientations and genders, and others who may contribute to the diversity of our staff. Personal experience with mental illness and or addiction, either through self or a loved one, is an asset.***

### VALUES

Work hard to listen | Support one another | Create strong connections | Be curious | Discover better ways | Focus on impact | Serve with passion | Embrace IDEA – Inclusion, Diversity, Equity, Accessibility | Honour lived experience | Believe it's possible