

Job Posting

Indigenous Youth Services Navigator

Full-time

The Canadian Mental Health Association Manitoba and Winnipeg is part of a 100-year-old nation-wide non-profit organization that promotes the mental health of Canadians and supports the resilience and recovery of people experiencing mental illness.

The Opportunity

We have a **full-time position** for an **Indigenous Youth Services Navigator** to work within CMHA's **Futures Forward Program**. Futures Forward is a collaborative initiative involving three organizations—Youth Employment Services Manitoba, Community Financial Counselling Services, and the Canadian Mental Health Association. Its goal is to alleviate barriers faced by young people (15-29) transitioning from Child and Family Services in Manitoba to adulthood, fostering a smoother transition into independent living.

The Position

This position plays a vital role in the Futures Forward program, connecting youth (15-29) with indigenous cultural practices, ceremonies, and communities. Focused on wellness and recovery, the Navigator develops Individualized Service Plans, facilitates workshops, and collaborates with agencies to ensure culturally relevant and safe services. The Navigator supports youth through various systems, promotes cultural safety, and contributes to agency-wide initiatives. The role extends primarily in Winnipeg but reaches throughout the province when necessary. Observing best practices in privacy, trauma informed approaches, person-centred care, and value alignment with CMHA Manitoba and Winnipeg. A full job description is available on request.

The hourly wage scale for this position falls within Band 4, \$26.07 to \$31.77, of the Collective Agreement, for 35 hours of work per week.

The Qualifications

Required:

- A post-secondary degree or program in a human service-related discipline such as social work, psychology, sociology, nursing or education and over one year of experience working with youth with a focus on mental health and/or youth at risk.
- Demonstrated knowledge of Indigenous cultural practices, ceremonies, teachings, as well as traditional healing and wellness beliefs and practices
- Experience working with Indigenous, Metis, and Inuit populations, understanding the impact of colonization, residential schools, 60's scoop, Millennial scoop, MMIWGT, TRC recommendations, and socioeconomic exclusion of Canada's first peoples.
- Knowledge of mental health disorders, Harm Reduction principles, and child and youth mental health.
- Knowledge of the Child Welfare System in Manitoba and common issues faced by youth who have been in-care or formally in-care.
- Collaborative work skills, internally and externally.

- Recent satisfactory criminal records/vulnerable persons check.
- Recent satisfactory child and adult abuse registry checks.
- Legally able to work in Canada.
- Acceptable work record.
- Valid driver's license, and vehicle access.

Preferred

- Lived experience of CFS care, mental health, or substance use and recovery.
- Indigenous language fluency is an asset.
- Knowledge of community resources, health, mental health, social services, and government service systems.
- Effective time management for balancing caseload and providing cultural supports and services.
- Experience with diverse communities and an inclusion/anti-oppression framework.
- Specific understanding of 2SLGBTQIA+ youth, families of colour, immigration impact on newcomer youth, and disability services.

Total Rewards

CMHA offers an inclusive and respectful culture along with paid leaves for vacation, illness, bereavement, and mental health. A flexible working environment, supporting work life balance, with paid extended health, dental, employee assistance programming and life insurance benefits. A defined benefits pension plan is equally cost shared between CMHA and the employee, long term disability is 100% employee paid, when eligible. There is annual, budgeted support for professional development. Employees enjoy 12 paid general (statutory) holidays per year as well as a paid closure between December 24th at noon up to and including January 1st.

The Process

Please submit your resume and a cover letter by **November 3, 2024**, indicating Competition Number **24-105** to careers@cmhawpg.mb.ca

CMHA will respond to requests for reasonable accommodations throughout the selection process. Please connect if you require any accommodations.

CMHA Manitoba and Winnipeg is committed to our workforce reflecting the diversity of the communities within which we work. As such, we encourage applications from persons with disabilities, members of visible minorities, First Nations, Inuit, and Métis people, people of all sexual orientations and genders, and others who may contribute to the diversity of our staff. Personal experience with mental illness and or addiction, either through self or a loved one, is an asset.

VALUES

Work hard to listen | Support one another | Create strong connections | Be curious | Discover better ways | Focus on impact | Serve with passion | Embrace IDEA – Inclusion, Diversity, Equity, Accessibility | Honour lived experience | Believe it's possible