

Job Posting

Hoarding In-Home Support Coordinator

Term – ending March 31, 2026

The Canadian Mental Health Association Manitoba and Winnipeg is part of a 100-year-old nation-wide non-profit organization that promotes the mental health of Canadians and supports the resilience and recovery of people experiencing mental illness.

The Opportunity

We have a one part-time, term position available for a Hoarding In-Home Support Coordinator to work within CMHA's OCD Center. The OCD Centre began with volunteers distributing OCD information and resources to help individuals, families, and health professionals share current knowledge. It has since expanded to offer comprehensive support and services for both OCD and hoarding disorders.

The Position

The Hoarding In-Home Support Coordinator, under the direction of the Recovery College Manager, will be responsible for the implementation and coordination of the hoarding support services to individuals participating in the one-on-one hoarding support program. This position will involve direct service work including assisting participants to complete treatment plans, support problem solving and the navigating hoarding issues. A full job description is available on request.

The hourly rate for this position falls within Band 4 of the Collective Agreement, ranging from \$26.07 to \$31.77 per hour, based on a 21-hour workweek. Hours may be adjusted to include evenings and weekends when necessary.

The Qualifications

Required

- A completed three-year undergraduate university degree in a human service discipline, such as social work or psychology, sociology and education. Equivalent education and experience may be considered.
- Two years experience working with a community-based mental health organization.
- Experience developing engagement and communication plans, and successfully managing and evaluating the outcomes.
- Knowledge of mental health, mental illness, and recovery-oriented approaches.
- Comfortable with technology. (MS Office)
- Communication skills.
- Sound judgement to identify tasks and activities that will achieve objectives, while promoting and developing the skills of individuals.
- Analytical, conceptual, and organizational skills to evaluate outcomes.
- Demonstrated competence in cultural safety and works effectively with individuals with various cultural backgrounds.
- Recent satisfactory criminal records/vulnerable persons check.

- satisfactory child and adult abuse registry checks.
- Legally able to work in Canada.
- Acceptable work record.

Preferred

- Personal lived experience with mental health and/or substance use issues and recovery, and willingness, readiness, and ability to share own experiences.
- Facilitating educational workshops and training programs, and evaluating the outcomes.
- Familiar with database software. (e.g. Caseworks)
- Valid driver's license and access to a vehicle.
- Bilingual.

Knowledge of:

- Person-centered and trauma-informed approaches.
- Recovery College model, Social emotional learning theory.
- OCD and Hoarding Disorder.
- Project management practices.
- Peer support.

Total Rewards

CMHA offers an inclusive and respectful culture along with paid leaves for vacation, illness, bereavement, and mental health. A flexible working environment, supporting work life balance, with paid extended health, dental, employee assistance programming and life insurance benefits. A defined benefits pension plan is equally cost shared between CMHA and the employee, long term disability is 100% employee paid, when eligible. There is annual, budgeted support for professional development. Employees enjoy 12 paid general (statutory) holidays per year as well as a paid closure between December 24th at noon up to and including January 1st.

The Process

Please submit your resume and a cover letter by October 17th, 2024, indicating Competition Number **24-102** to careers@cmhawpg.mb.ca

CMHA will respond to requests for reasonable accommodations throughout the selection process. Please connect if you require any accommodations.

CMHA Manitoba and Winnipeg is committed to our workforce reflecting the diversity of the communities within which we work. As such, we encourage applications from persons with disabilities, members of visible minorities, First Nations, Inuit, and Métis people, people of all sexual orientations and genders, and others who may contribute to the diversity of our staff. Personal experience with mental illness and or addiction, either through self or a loved one, is an asset.

VALUES

Work hard to listen | Support one another | Create strong connections | Be curious | Discover better ways | Focus on impact | Serve with passion | Embrace IDEA – Inclusion, Diversity, Equity, Accessibility | Honour lived experience | Believe it's possible