

Job Posting

Peer Support Worker (PSW)

Full Time

The Canadian Mental Health Association Thompson is part of a 100-year-old nation-wide non-profit organization that promotes the mental health of Canadians and supports the resilience and recovery of people experiencing mental illness.

We have **one full-time position** available for a **Peer Support Worker** to work within CMHA Thompson's Transitional Housing Facility which is located at 31 McGill Place.

The role of the Peer Support Worker is to conduct outreach and follow up services to persons who are currently homeless, and those who may have a mental health or a co-occurring disorder issue. Working in a team setting, the Peer Support Worker engages clients; provides one on one support; advocates for clients; and links clients to appropriate services. They must be able to identify and intervene in crisis situations including hospitalizations when required.

The successful candidate will work **Wednesday to Sunday from 5:00 p.m. to 12:00 a.m.** for 35 hours per week.

Skills and Qualifications

- Must have Lived Experience or Life Experience or any equivalent experience in the social services field. Other combinations of academic training and experience may be considered.
- Ability to work independently with minimal supervision.
- Must possess well developed communication, organizational and coordination skills.
- Ability to formulate, communicate, and implement intervention strategies.
- Functional knowledge of crisis intervention and assessment techniques.
- Ability to understand and integrate concepts of client empowerment and recovery.
- Knowledge and a good understanding of mental illness and mental health issues.
- Knowledge of mental health support services in the region.
- Ability to function effectively as a member of an interdisciplinary mental health team.
- The ability and willingness to operate facsimile, photocopier and Microsoft Office and Windows applications.
- Must possess a certificate in a recognized first aid and CPR training course or be willing to acquire within a specified period of time.
- Must demonstrate a strong professional manner in dealing with members, staff, families, and the public while being open, friendly, approachable, accepting and understanding.
- Valid Class 5 Manitoba driver's license (or willing to obtain within a specified period of time).
- Must provide a recent Vulnerable Persons Criminal Records Check.
- Demonstrates competence in cultural safety and works effectively with individuals with various cultural backgrounds.
- Knowledge of Indigenous culture and the ability to speak an Indigenous language would be an asset.
- Personal experience with mental health/addiction issues would be an asset.
- ASIST, MHFA, CBT and Case management experience (or be willing to obtain within a specified period of time)

CMHA offers an inclusive and respectful culture along with paid leaves for vacation, illness, bereavement, and mental health. A flexible working environment, supporting work life balance, with paid extended health, dental, employee assistance programming and life insurance benefits. A provide a registered pension plan that is cost shared between CMHA and the employee.

Please submit your resume with cover letter to:

Darren Fulford

Director of Housing

CMHA Thompson

Phone: 204-677-6057

Email: director@cmhathompson.ca

Please keep in mind that only those selected for an interview will be contacted, and that we are unable to respond to phone inquiries.

CMHA Thompson is committed to our workforce reflecting the diversity of the communities within which we work. As such, we encourage applications from persons with disabilities, members of visible minorities, First Nations, Inuit, and Métis people, people of all sexual orientations and genders, and others who may contribute to the diversity of our staff. Personal experience with mental illness and or addiction, either through self or a loved one, is an asset.